

University of Pretoria Yearbook 2017

Organisational development 783 (MHB 783)

Qualification	Postgraduate
Faculty	Faculty of Economic and Management Sciences
Module credits	12.00
Programmes	BComHons Human Resources Management
Prerequisites	No prerequisites.
Contact time	1 lecture per week
Language of tuition	Module is presented in English
Academic organisation	Human Resource Management
Period of presentation	Semester 2

Module content

- The nature of planned change
- The competencies of the organisational development practitioner
- Ethical dilemmas in organisational development
- Phases in the OD process
- Entering and contracting
- Diagnosing organisations
- Diagnosing groups and jobs
- Collecting and analysing diagnostic information
- Feedback of diagnostic data
- Designing interventions
- Leading and managing change
- Evaluating and institutionalising organisation development interventions
- Human process interventions
- Interpersonal and group process approaches
- Organisation process approaches
- Technostructural interventions
- Restructuring organisations
- Employee involvement
- Work design
- Strategic interventions
- Special applications of OD

The information published here is subject to change and may be amended after the publication of this information. The [General Regulations \(G Regulations\)](#) apply to all faculties of the University of Pretoria. It is expected of students to



familiarise themselves well with these regulations as well as with the information contained in the [General Rules](#) section. Ignorance concerning these regulations and rules will not be accepted as an excuse for any transgression.